

MASTER IN ACTION RESEARCH AND TRANSFORMATION PROGRAM OUTCOMES		NATIONAL QUALIFICATIONS OF RELATED FIELDS																
		BUSINESS AND MANAGEMENT SCIENCES																
		A1	A2	B1	B2	B3	C1	C2	C3	D1	E1	E2	E3	E4	F1	F2	F3	F4
1	Demonstrates advanced theoretical and practical knowledge in the field of organizational transformation and change management.	✓	✓															
2	Applies action research methodology to analyze, intervene, and generate knowledge in complex organizational contexts.	✓	✓	✓	✓	✓	✓	✓	✓						✓	✓		
3	Designs and executes transformation projects that integrate digitalization, sustainability, and cultural change.				✓	✓	✓	✓	✓						✓	✓		
4	Develops strategic thinking, visionary leadership, and team management competencies to lead multi-dimensional change.				✓	✓	✓	✓	✓		✓						✓	
5	Solves real-world problems using interdisciplinary approaches and evidence-based decision-making.	✓	✓	✓	✓	✓		✓		✓					✓	✓		
6	Communicates effectively with diverse stakeholders, managing internal and external relations during transformation processes.				✓			✓			✓	✓	✓	✓			✓	
7	Facilitates collaborative learning, co-generation of knowledge, and shared leadership practices.				✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓
8	Integrates theory with practice by producing actionable insights from live cases and applied research.	✓	✓	✓	✓	✓	✓		✓	✓					✓	✓		
9	Engages in international collaboration and incorporates global perspectives into local transformation efforts.		✓	✓		✓		✓	✓	✓	✓	✓	✓	✓			✓	✓
10	Upholds ethical standards, social responsibility, and sustainability principles in organizational change initiatives.					✓		✓		✓			✓	✓	✓		✓	✓

* Please check <http://tyyc.yok.gov.tr/> for the list of national qualifications.

A: KNOWLEDGE, Theoretical & Factual

B: SKILL, Cognitive & Applied

C: COMPETENCY, Working Independently & Taking Responsibility

D: COMPETENCY, Ability to Learn

E: COMPETENCY, Communication & Social Competencies

F: COMPETENCY, Field Specific